

# Join the Grouper Development Team!

## Who

We're looking for a highly skilled, confident, and self-directed java developer who is also comfortable and articulate in dealings with a wide range of members of the Research & Higher Education community. Experience with Identity & Access Management is necessary, and experience with Grouper deployment, shibboleth deployment, or developing API-based integrations with cloud services is a plus. Campus-based developers or anyone with the interest, perspective, and ability are encouraged to come work with our team.

We expect this to be about a 50% FTE commitment on an on-going basis.

## What

We'd like this position to focus primarily on the complex and varied needs of provisioning and deprovisioning. The Grouper team has decided to take a new, message-based, approach to adopters' provisioning and integration needs. Its current technology, the Provisioning Service Provider, will be maintained but not enhanced. We'll integrate with some of the leading message-based systems and support both SCIM and proprietary message formats. Connectors for the most popular target systems such as Google will be developed, and we'll also ensure that LDAP and Active Directory provisioning needs are completely supported out of the box.

The Grouper code base uses both Java 5 and Java 6, ant and maven, and has established approaches for logging, auditing, and configuration. New development must build on this framework.

Along with other Grouper team members, this developer will collaborate on lists, conference calls, and participate in other venues with campus and other organizational partners to define new functional requirements, work out bugs, handle support issues, assimilate contributed software, and plan the roadmap for Grouper.

## How

Please send a resume and expression of interest to Tom Barton <[tbarton@uchicago.edu](mailto:tbarton@uchicago.edu)>. The selection process will consist of a review of the resume, conditionally followed by a phone interview, conditionally followed by an interview with the Grouper developer team. We'll continue until we find a good fit for our team.

## When

We hope that you can start ramping up with us around the beginning of September 2015.